A Unique Employee. A Superior Solution.

National Technical Institute for the Deaf • Center on Employment
www.rit.edu/NTID/coops/jobs
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Let the NTID Center on Employment help you find the best employees.

Getting the job done with qualified employees is critical. Finding them is easier than you think. Rochester Institute of Technology’s National Technical Institute for the Deaf is the national leader in providing technical and career education for students who are deaf or hard-of-hearing. At RIT you will find students and graduates of the caliber that you need and want—high-tech, highly trained workers with hands-on experience who are motivated to succeed in the marketplace.

“If I had to describe our partnership with the NTID Center on Employment in one word, I would say profitable. From our perspective, we get quality students with strong skills to assist us in the summer when our work in certain sections peaks. Our partnership with NTID has provided a strong recruiting source for permanent hires as well.”

Defense Finance and Accounting Service
Rome, N.Y.

A Leader in Cooperative Education

RIT is a world leader in cooperative education—full-time, paid work experience directly related to a student’s field of study. Nearly all students are required to complete a cooperative work experience (co-op) as part of their degree requirements.

Hiring deaf and hard-of-hearing co-op students and graduates gives your organization a competitive advantage.

Hiring a co-op student or graduate:

- Offers you a choice of excellent job candidates with skills in information technology, engineering, business, graphic arts, science and liberal arts who can hit the ground running.
- Brings diversity to your workplace.
- Provides low-cost, temporary, contract or summer staffing solutions.
- Gives you an employee trained in state-of-the-art processes on the latest equipment in high-demand technical fields.
- Can provide insight into the wants and needs of a large and growing market segment of deaf and hard-of-hearing people.
- Provides an additional source of dedicated, loyal and motivated employees.
Career Education: Choose from potential employees trained in fields that are in demand.

RIT/NTID provides a two-tiered approach to training a national employee pool of individuals from all 50 states and several foreign countries.

More than 500 students complete bachelor’s and master’s degrees in majors that include:

- Art and Design
- Business
- Computing and Information Sciences
- Criminal Justice
- Engineering
- Graphic Communications
- Hospitality and Service Management
- Imaging and Photographic Technology
- Mathematics
- Professional and Technical Communication
- Psychology
- Science

More than 700 students specialize in technical programs at the associate degree level to prepare to become hands-on technicians in the following technical fields:

- Accounting Technology
- Administrative Support Technology
- Applied Computer Technology
- Arts and Imaging Studies
- Automation Technologies–Robotics
- Computer–Aided Drafting Technology
- Computer–Integrated Machining Technology
- Laboratory Science Technology

Customized Recruiting: A resource for you

Skilled employment specialists from the NTID Center on Employment (NCE) will work with you to match students and graduates with co-ops and permanent jobs that are available in your organization. Take advantage of the following NCE services:

- **Job Postings**
  Post a position on our website at www.rit.edu/ntid/postajob. Students and graduates can see your job posting on the website and contact you directly to apply.

- **Resume Reviews**
  Request resumes of students in your area of interest, and we’ll send you a package of resumes submitted by candidates for your review.

- **Job Fair**
  Come to campus for the October NTID Job Fair, participate in employer panel discussions, meet hundreds of potential employees and set up interviews on campus if you wish.

- **On-campus Interviewing**
  Visit campus and schedule interviews with pre-screened applicants, sign language interpreters provided.

- **Distance Interviewing**
  Get assistance in setting up phone screening interviews for deaf and hard-of-hearing job candidates.

- **On-site Employer Workshops**
  Schedule the award-winning workshop Working Together: Deaf and Hearing People at your location and get valuable information about hiring deaf and hard-of-hearing employees and fostering successful work relationships.

- **Information and Materials**
  Consult with NCE staff regarding accommodations and request materials about hiring and interviewing deaf people.

“Our two deaf employees had the technical skills that we needed, and they had the energy and enthusiasm that we needed, and in any job that we have, we find those are the two most important things. They showed it in their interviews and during the recruiting process and as co-ops working with us, so this was an excellent opportunity to hire them.”

IBM
Austin, Texas
Corporate Partnerships: An opportunity for you

Join the growing number of corporations and smaller companies, educational institutions, government agencies and nonprofit agencies who partner with RIT/NTID in the following ways:

- Participating in the NTID Job Fair
- Supporting employer training activities
- Sharing expertise as a guest speaker or mentor
- Collaborating on research

Here are some of NTID’s employer partners:

Aerospace Corporation
BNY Mellon
Bausch & Lomb
Boeing Aircraft Inc.
Central Intelligence Agency
Citi
City of Los Angeles
Datrose
Defense Finance and Accounting Service
Eastman Kodak Company
Eli Lilly
ESPN
Federal Bureau of Investigation
Gannett Newspapers
Google
Harris RF Communications
Highmark
Homeland Security
IBM
Kresge Institute
Merck
Miami Herald
Microsoft
Monroe County Medical Examiner’s Office
NASA

National Oceanic and Atmospheric Administration
Naval Aviation Depot
Naval Sea Systems Command
Naval Supply Systems Command
Optical Gaging Products
Ortho-Clinical Diagnostics
Qualcomm
Rock Island Arsenal
Solar Turbines
Sprint
Standard Register
Stanford University
3M
Tufts University
U.S. Bureau of Engraving and Printing
U.S. Department of Labor
United States Army
University of California San Diego
University of Rochester Medical Center
Walt Disney Company
Wegmans
White River National Forest
Yahoo!
Communication and Accommodations

At RIT/NTID, students learn strategies that facilitate communication and successful, productive interactions between deaf and hearing employees that benefit the entire organization.

Communication and providing accommodations is easier than you might think. For more information, visit www.rit.edu/NTID/Coops/Jobs, or consult an NCE representative at 585-475-6219 or via e-mail at ntidcoe@rit.edu.

NTID students are willing to go the distance—they work all over the country and the world.

RIT/NTID co-op students and graduates are ready to work and to go where the jobs are. No matter where you are located, you can look to RIT/NTID to fill a need for hard-to-find skilled employees at the associate and bachelor’s degree level. RIT/NTID has a proven track record of successful graduate employment in all sectors of the economy. Leading national and international organizations as well as small local businesses have benefited from employing our graduates.

“We told the NTID Center on Employment that we needed students with high technical skills—Internet technology skills—that was our focus. We also needed students with camera and editing skills. Those are hard-to-find skills in the average college student. We found them in great numbers and were able to interview and pick the best of the best.”

University of California at San Diego Moores Cancer Center
La Jolla, Calif.

“He was a phenomenal intern for us. To be honest, at first I was a bit nervous about how we would communicate and relate to each other, but it was really a non-issue throughout his whole internship. Not only did he have a fantastic work ethic, but his designs were great—the communication was really not an issue at all. We used instant message and e-mail, and we would use whiteboards, and it was just very smooth.”

Disney Consumer Products
Glendale, Calif.
Background

NTID is one of eight colleges of RIT and is the world's first and largest technological college for deaf and hard-of-hearing students. NTID has been providing a state-of-the-art college education for deaf and hard-of-hearing students since it was established in 1968. Currently, 1,200 deaf and hard-of-hearing students from across the United States and many countries learn, live and socialize with more than 15,000 hearing students on the RIT campus.

RIT at a Glance

RIT RANKS AMONG THE BEST and is recognized annually by U.S. News & World Report as one of the best comprehensive universities in the North. It's ranked as one of America's “Best College Values” and among the nation’s “Most Connected Campuses” by The Princeton Review.

THE CAMPUS occupies 1,300 acres in suburban Rochester, N.Y., and has international campuses in Croatia, Dubai and Kosovo.

SUCCESS IN THE MARKETPLACE in higher education, as in business and in government, is reflected in return on investment and positive outcomes that continue to be the indicators of money well spent. Looking at job placement by economic sector, over the past five years, 65% of deaf and hard-of-hearing RIT graduates have acquired jobs in business and industry, 25% in education and 10% in government.

RIT IS AN INTERNATIONALLY RECOGNIZED LEADER in preparing deaf and hard-of-hearing students for successful careers in professional and technical fields.

COOPERATIVE EDUCATION provides paid career-related work experience in many degree programs. RIT has the fourth-oldest and one of the largest cooperative education programs in the world, annually placing more than 3,600 students in more than 5,400 co-op assignments with nearly 2,000 employers across the United States and overseas.

DEGREES: RIT/NTID offers associate, bachelor's and graduate degree programs in highly technical fields.

AFTER GRADUATION more than 94% of deaf and hard-of-hearing graduates who have chosen to enter the labor market have found jobs in business, industry, government, education and other fields.

FSC paper and soy based inks were used in producing this brochure.