Welcome!

NTID New Staff Resource Guide
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Welcome!

Welcome to NTID! We hope this guide will provide you with helpful information as you launch your career at RIT. If you have questions about the RIT/NTID community, a good place to start is your department chair or your department staff assistant.

If you need additional information about where to go for help, any member of the Professional Development Team will gladly assist. We wish you well as you navigate through our great university!

Contact us at: www.ntid.rit.edu/pd/contact

The History of NTID

On June 8, 1965, President Lyndon B. Johnson signed a bill that became Public Law 89-36, creating the National Technical Institute for the Deaf. This bill provided for the establishment and operation of a coeducational, postsecondary institute for technical education for persons who are deaf or hard-of-hearing. Three years later, NTID began operations with a pilot group of 70 students. Since its establishment, NTID has graduated more than 8,000 deaf and hard-of-hearing students who have successfully contributed to the economy and the communities in which they live.

For more information about NTID's history, see: www.ntid.rit.edu/history

About NTID

NTID’s Mission Statement

The primary mission of the National Technical Institute for the Deaf is to provide deaf and hard-of-hearing students with outstanding state-of-the-art technical and professional education programs, complemented by a strong arts and sciences curriculum that prepare them to live and work in the mainstream of a rapidly changing global community and enhance their lifelong learning.

Secondarily, NTID prepares professionals to work in fields related to deafness; undertakes a program of applied research designed to enhance the social, economic and educational accommodation of deaf people; and shares its knowledge and expertise through outreach and other information dissemination programs.

NTID’s Role within RIT

NTID is one of the nine colleges of Rochester Institute of Technology, a leading career-oriented, technological university recognized by U.S. News & World Report as one of America's "Best College Values," and by The Princeton Review as one of the top 20 colleges nationwide for "Best Career Services."
Enrollment

More than 1,413 students were enrolled in NTID as of fall 2015. These students study and reside on a campus that includes more than 17,000 students studying at the baccalaureate, master’s and doctoral levels:

- Undergraduate: 1,167 deaf and hard-of-hearing students, 151 students (enrolled in the ASL-English Interpretation program).
- Graduate: 95 students (42 hearing, deaf and hard-of-hearing in the Master of Science program in Secondary Education of Students Who Are Deaf or Hard-of-Hearing)
- Other colleges of RIT: 53 deaf and hard-of-hearing students.

To get a current snapshot of NTID, visit NTID by the Numbers: www.ntid.rit.edu/numbers.

Degree Programs

Students enrolled at NTID can earn associate degrees in 19 accredited programs. Qualified deaf and hard-of-hearing students also can earn bachelor’s or master's degrees in more than 200 programs offered by RIT's other colleges: Applied Science and Technology, Business, Computing and Information Sciences, Engineering, Health Sciences and Technology, Imaging Arts and Sciences, Liberal Arts and Science.

To learn more about NTID, visit:
- About NTID: www.ntid.rit.edu/about
- NTID Annual Report: www.ntid.rit.edu/media/annual-report

Communication Expectations - Signing in Public Spaces

All members of the NTID community are expected to demonstrate fundamental respect for the language and communication preferences and needs of one another. To maintain open, respectful communication, support incidental learning and to maximize student learning, faculty and staff are expected to sign in public spaces.

Strategic Decisions 2020

NTID completed a community-wide strategic planning process involving students, faculty, staff and alumni, which resulted in the creation of Strategic Decisions 2020 (SD 2020).

The plan includes strategic initiatives involving six areas:

- Students
- Program and Curriculum Development
- Communication
- Access
- Faculty/Staff
- Innovation and Scholarship Research

To learn more about SD 2020 and its implementation, visit: www.ntid.rit.edu/president/sd2020
Who’s Who at NTID

The NTID Administrative Council (NAC)

Dr. Gerard Buckley  
*NTID President and RIT Vice President and Dean*

Dr. Buckley has more than 30 years of experience in higher education, including more than 20 years serving in a variety of capacities at NTID. From 1990 to 1993, Buckley served as chairperson and assistant professor of the Department of Educational Outreach at NTID, followed by five years as director of NTID’s Center for Outreach and assistant professor on the RIT/NTID Social Work Support Team. From 1998 to 2003, he served as NTID associate dean for student services, and held the position of NTID assistant vice president for college advancement with responsibility for the admissions, placement, marketing, and outreach operations of the college from 2004 until beginning his role as President of NTID and Vice President of RIT on January 1, 2011.

More about Dr. Gerard Buckley: [www.ntid.rit.edu/president/biography](http://www.ntid.rit.edu/president/biography)

Dr. Stephen Aldersley  
*Associate Vice President for Academic Affairs*

In his role as Associate Vice President for Academic Affairs, Dr. Aldersley assures that the college is centered around student and faculty/staff success, from enrollment through degree completion, to job placement after graduation. Academic Affairs is a collaborative organization that includes: ten academic departments, Pre-College Outreach, the NTID Center on Employment, Communication Assessment, and Student and Academic Services Units.

More about Dr. Stephen Aldersley: [www.ntid.rit.edu/president/people/dr-stephen-aldersley](http://www.ntid.rit.edu/president/people/dr-stephen-aldersley)

Bernard Hurwitz, J.D.  
*Assistant Vice President of RIT for NTID Administration and External Relations*

Bernard "Bernie" Hurwitz is assistant vice president of RIT for NTID Administration and External Relations, with primary oversight responsibility for the college’s government relations, human resources, institutional research, outreach and placement. He also provides confidential advice and counsel to the president and the other members of the NTID Administrative Council.

More about Bernard Hurwitz, J.D.: [www.ntid.rit.edu/president/people/bernard-hurwitz](http://www.ntid.rit.edu/president/people/bernard-hurwitz)

Dr. Kathryn Schmitz  
*Associate Dean for Academic Administration*

Dr. Katie Schmitz is the associate dean for Academic Administration. Her responsibilities include overseeing the Office of Communication Assessment Services and professional development for the college in addition to faculty hiring and promotion and tenure processes.

More about Dr. Kathryn Schmitz: [www.ntid.rit.edu/people/dr-kathryn-schmitz](http://www.ntid.rit.edu/people/dr-kathryn-schmitz)
Steven Morse
Assistant Vice President for Finance and Budget
Mr. Morse is the assistant vice president for NTID Finance and Budget and has held this position since 2014. His primary responsibility is to oversee all aspects of NTID finances.
More about Steven Morse: www.ntid.rit.edu/president/people/steven-morse

Marianne Gustafson
Associate Dean for Curriculum and Special Projects
Ms. Gustafson guides the development, review and approval of NTID’s curriculum actions. She spearheaded the conversion of NTID’s academic programs and courses from quarters to semesters and also has collaborated with chairs and program directors in the creation, implementation and reporting of student learning outcomes assessment for academic programs, general education and academic support areas.
More about Marianne Gustafson: www.ntid.rit.edu/president/people/marianne-gustafson

Erwin Smith
Assistant Vice President for Information Technology and College Operations
Mr. Smith oversees NTID’s planning, provision and monitoring of administrative services, including facilities management, technology deployment, event scheduling and information security.
More about Erwin Smith: www.ntid.rit.edu/president/people/erwin-smith

Robert Pollard
Associate Dean of Research, Office of the President
Dr. Pollard joined NTID in 2016 as the Associate Dean of Research. He is responsible for furthering NTID’s position as the preeminent national and international center regarding evidence-based research in the field of deafness on teaching and learning; communication/language and literacy; communication technology/access and support services; and employment and adaptability to social change in the global workplace. In addition to providing leadership for research at NTID, he actively participates in obtaining and managing grants.
Dr. Pamela Carmichael
Assistant Vice President of Communications, Marketing & Multimedia Services

Dr. Carmichael serves as chief communications, marketing and branding officer for NTID. She guides NTID’s overall strategic communications and brand management, developing and implementing internal and external communications plans in support of institutional objectives. She is responsible for leading marketing communications, public and media relations, and other related programs that advance NTID’s mission and strategic plan. She directs the strategic planning and implementation of communications to prospective students, donors, employers and NTID’s other key audiences through print- and web-based initiatives, including publications, direct mail, email, website development, advertising, product dissemination and exhibiting.

More about Dr. Pamela Carmichael: www.ntid.rit.edu/president/people/pamela-carmichael

Dr. Todd Pagano
Associate Dean for Teaching and Scholarship Excellence

Dr. Pagano is a strong supporter of the dual-mission of teaching and scholarship in an academic institution. In his role at NTID, he provides support to students and faculty who wish to be involved in scholarship/research projects and also to innovative teaching initiatives that lead to student success.

He conducts research in the areas of analytical/physical chemistry and science pedagogy while heavily involving students in the research projects and including them as authors on peer-reviewed journal articles and in conference presentations delivered internationally.

More about Dr. Todd Pagano: www.ntid.rit.edu/people/dr-todd-pagano

Dr. Rico Peterson
Assistant Dean & Director, Access Services

Dr. Peterson is assistant dean and director of Access Services at NTID, and oversees more than 190 interpreters and captionists and hundreds of notetakers on campus who provide communication access and support for NTID and RIT students, faculty, staff, and community. He was chair of NTID’s American Sign Language and Interpreting Education (ASLIE) Department from 2000 to 2005.

More about Dr. Rico Peterson: www.ntid.rit.edu/president/people/rico-peterson

Dr. Mary Karol Matchett
Assistant Vice President for Student & Academic Services

Dr. Matchett provides direction and oversight for a number of NTID programs and services, including the Counseling and Academic Advising Services Department, Student Life Team, Summer Vestibule Program, First-Year Experiences and Career Exploration Studies programs, NTID Psychological Services and Substance and Alcohol Intervention Services for the Deaf, NTID’s Title IX deputy/liaison, and NTID Financial Services and Student Scholarships.
Dr. Alvin Boyd
*Special Assistant for Diversity and Inclusion*

Dr. Boyd is special assistant to the president for Diversity and Inclusion. In this role, he manages NTID diversity initiatives and communications. He also works closely with RIT’s Vice President for Diversity and Inclusion on implementation of NTID-specific Inclusive Excellence initiatives.

More about Dr. Alvin Boyd: [www.ntid.rit.edu/president/people/alvin-boyd](http://www.ntid.rit.edu/president/people/alvin-boyd)

Linda L. Hoke
*Executive Assistant to the President, NTID*

Mrs. Hoke is the Executive Assistant to the President of NTID. She has worked at NTID since 1970 in various NTID staff assistant responsibilities including the Assistant Dean’s office, the Communications Support Department, Center for Outreach, and the Dean’s Office.

More about Linda L. Hoke: [www.ntid.rit.edu/president/people/linda-l-hoke](http://www.ntid.rit.edu/president/people/linda-l-hoke)

Dr. Denise Kavin
*Special Assistant for Strategic Decisions 2020 Implementation*

Dr. Kavin is Special Assistant for Strategic Decisions 2020 Implementation. She works with members of NTID’s Administrative Council on SD 2020 project management efforts. She joined NTID in 2004 and continues to serve as a lecturer in NTID’s Liberal Studies department.

More about Dr. Denise Kavin: [www.ntid.rit.edu/people/dr-denise-kavin](http://www.ntid.rit.edu/people/dr-denise-kavin)

For more information about NTID’s administration, visit: [www.ntid.rit.edu/president/administration](http://www.ntid.rit.edu/president/administration).
Helpful Resource Contacts

**Pamela Christopher**  
*Chair, NTID Diversity Group;  
Employment Advisor, Center on Employment*

The NTID Diversity Group (NDG) is a faculty and staff volunteer group committed to promoting the best possible learning, living and working experience for African American, Latino/a American, and Native American (AALANA) members of the RIT/NTID community. NDG’s focus is community involvement, professional development and being a resource for the RIT/NTID community.

All faculty and staff are invited to attend NDG’s monthly meetings and presentations.

[www.ntid.rit.edu/ndg](http://www.ntid.rit.edu/ndg)

**Chris Knigga, Chair**  
*Deaf Professional Advisory Group (DPAG);  
Director, Facilities Services & Sustainability*

The Deaf Professional Advisory Group strives to represent both the collective voice and the diverse voices of deaf and hard-of-hearing employees at RIT advocating for the rights of all Deaf Professionals in formal and informal contexts of RIT’s diverse institutional community.

[www.ntid.rit.edu/dpag](http://www.ntid.rit.edu/dpag)

**Hope Williams**  
*Manager, NTID Professional Development Program*

NTID Professional Development offers workshops, training and other activities to enhance the effectiveness of faculty and staff at all career stages. The programs focus on Teaching, Communication, Technology, NTID Culture/Diversity, NTID Policy, Mentorship, Scholarship/Research, Grantsmanship, Leadership, and Workplace Skills and Productivity. In addition to managing the PD program, Ms. Williams provides consultation to faculty and staff to support their professional development needs.

[www.ntid.rit.edu/pd](http://www.ntid.rit.edu/pd)

**Dr. Joan Naturale**  
*NTID Liaison and Librarian, Wallace Library*

As the NTID Liaison and Librarian, Joan Naturale provides consultation and instruction on library resources (collections, databases, journals, books, etc.), the Deaf Studies Archive, and all your research needs. She also provides library instruction for any class assignment.
What Programs Should I Attend?

New Employee Orientation

Please plan on attending the **New Employee Orientation** hosted by the Center for Professional Development (CPD). This two-day program covers important information about the university, benefits, and required training for all employees. These sessions are conducted throughout the year. Please contact CPD at 475-2200 or cpdcoop@rit.edu for upcoming dates.

Department and University Programs

You are generally expected to attend department meetings and college-wide events such as President Buckley’s State of the Institute presentations. In addition, if your schedule allows, you are strongly encouraged to attend university-wide activities and workshops offered by various sponsors.

Professional Development

There will be a multitude of opportunities throughout the year to attend professional development programs at RIT. As your schedule allows, plan to attend the activities that best fit your job requirements. Many programs are offered by NTID Professional Development and the RIT Center for Professional Development (CPD).

To see what’s happening, check out these calendars:

- NTID Event Calendar: [www.ntid.rit.edu/calendar](http://www.ntid.rit.edu/calendar)
- Center for Professional Development (CPD) Course Calendar: [www.rit.edu/fa/cpd/calendar](http://www.rit.edu/fa/cpd/calendar)
- RIT Event Calendar: [events.rit.edu](http://events.rit.edu)

Undoubtedly, there will be too many activities to fit into your schedule! Your department chair/manager can help you determine which activities should be a priority for you.

Funds for Individual Professional Development

The NTID President’s Office has allocated funds to supplement specific professional development activities approved by your department chair/manager. Contact your department chair for more information on accessing these funds.
NTID Services

Computing Services
Computing Services for NTID are managed by NTID Client Services, also known as the “Service Desk” in the LBJ building. Please note, this is different than ITS, the university’s computer support department. NTID’s Service Desk is the first point of contact for your software and computing needs.

To make a request, you may stop by LBJ-2525 or contact the Service Desk via the info below: NTIDServiceDesk@ntid.rit.edu, 585-475-2200 (voice), or 585-286-4591 (VP)

Personal Computing Services
RIT has purchase agreements for various software such as Microsoft Office and Adobe Creative Cloud, for your personal/home use.

For your personal computing needs, see:

- ITS Home-use applications, for purchase: https://elmslogin.cias.rit.edu/
- Personal technical support services at Digital Den: https://www.rit.edu/fa/digitalden/computer-repair-service-plans

Mail Services
Mail services for NTID are handled by the Client Services department located in LBJ-2525. You can send out letters and packages from this location. Typically, your department staff assistant is responsible for retrieving/distributing mail.

Building Services
Building services and maintenance for NTID are managed by Facilities Services and Sustainability, LBJ-2288.

Locked out of your office? If your office is in the LBJ Building, see Sharon Vandezande in LBJ-2288. Otherwise, contact your staff assistant. You may also contact Public Safety at (585) 475-2853; Text: (585) 205-8333; Emergency: (585) 475-3333.

Have a project or event set up request? Project requests are normally submitted by your department staff assistant (since a department budget account may be required). Project requests must be submitted online to RIT Facilities Management Services (FMS) at www.rit.edu/fa/facilities/content/service-request-tracking
RIT Staff Council

RIT Staff Council (RSC) is an advisory body to the RIT President, or his/her representative, on issues and decisions which impact RIT. Staff Council members communicate to their constituents about university news, events and initiatives and solicit staff feedback on university issues. Staff Council also initiates policy proposals and revisions, and raises issues for University consideration.

In addition to serving on the general Council, each member serves on a sub-committee. Staff Council members are grouped by blocks that represent various colleges/divisions; NTID is in Block 5. You will receive communications from the RSC member who is assigned to your department or division. If you have questions or concerns you would like to share with Staff Council, you may contact any of the NTID reps:

**Cathy Clarke**, Communications Committee  
NTID Communication, Marketing & Multimedia Services  
585-475-6731 | cathy.clarke@rit.edu

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**Barbara Gasbarre**, Events Committee  
NTID FYE & Career Exploration Studies  
585-475-6800 | bignhd@rit.edu

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**Jen Prosceo**, Communications Officer  
Executive Committee, Communications Committee  
NTID Liberal Arts Interpreting Team  
585-475-5277 | jennifer.prosceo@rit.edu

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**Andy Schewe**, Events Committee  
NTID Student Life  
andrew.schewe@rit.edu

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**Wendy Wheeler**, Executive Committee, Events Committee  
NTID Access Services  
585-475-6001 | wendy.wheeler@rit.edu

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Staff Council meetings are open to everyone and the agenda is sent to all RIT prior to the meetings. If your schedule allows, feel free to attend meetings that pertain to topics that interest you. Meetings are held semi-monthly on Thursdays from 2-4 p.m. Visit: [www.rit.edu/staffcouncil](http://www.rit.edu/staffcouncil) for more information.
# Info to Go – Essential RIT Resources

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<td>ASL Video Dictionary and Inflection Guide</td>
<td><a href="http://ntid.rit.edu/dig/online">ntid.rit.edu/dig/online</a></td>
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<td>Diversity at RIT</td>
<td><a href="http://rit.edu/diversity">rit.edu/diversity</a></td>
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<td>E-Learning Zone Online and Instructor-led Training</td>
<td><a href="http://rit.edu/fa/cpd/elz">rit.edu/fa/cpd/elz</a></td>
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<td>Faculty and Staff Sign Language Program (FSSL)</td>
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<td>Gordon Field House Box Office &amp; University Arenas</td>
<td><a href="http://rit.edu/fa/fieldhouse/specialEvents_tickets.php">rit.edu/fa/fieldhouse/specialEvents_tickets.php</a></td>
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<tr>
<td>CSD</td>
<td>CSD Student Development Center (a.k.a. “SDC”)</td>
</tr>
<tr>
<td>CTRL ALT Deli</td>
<td>Eatery in GCCIS</td>
</tr>
<tr>
<td>Cage</td>
<td>Equipment loan desks in SLC and CIAS</td>
</tr>
<tr>
<td>Commons (Dining Commons)</td>
<td>Eatery in CSD/SDC</td>
</tr>
<tr>
<td>Corner Store</td>
<td>Convenience Store in Nathaniel Rochester Hall</td>
</tr>
<tr>
<td>Crossroads</td>
<td>Café and market in Global Village</td>
</tr>
<tr>
<td>Cubes</td>
<td>Metal sculpture at north entrance of LBJ Hall</td>
</tr>
<tr>
<td>DPAG</td>
<td>Deaf Professional Advisory Group</td>
</tr>
<tr>
<td>DSLAG</td>
<td>NTID Dean’s Student Leadership Advisory Group</td>
</tr>
<tr>
<td>EYF</td>
<td>Explore Your Future</td>
</tr>
<tr>
<td>FFCEP</td>
<td>Future Faculty Career Exploration Program</td>
</tr>
<tr>
<td>FSSLEP</td>
<td>Faculty/Staff Sign Language Education Program</td>
</tr>
<tr>
<td>FYE</td>
<td>First-Year Experiences Program</td>
</tr>
<tr>
<td>Fireside Lounge</td>
<td>Large meeting space in SAU</td>
</tr>
<tr>
<td>Fishbowl</td>
<td>Information booth on Lomb Drive</td>
</tr>
<tr>
<td>GCCIS</td>
<td>B. Thomas Golisano College of Computing &amp; Information Sciences</td>
</tr>
<tr>
<td>GIS</td>
<td>B. Thomas Golisano Institute for Sustainability</td>
</tr>
<tr>
<td>Game Room</td>
<td>Billiards and pinball in RITz SportsZone</td>
</tr>
<tr>
<td>Global Village</td>
<td>Housing, dining, and shopping complex</td>
</tr>
<tr>
<td>Gracie’s</td>
<td>Eatery in Grace Watson Hall</td>
</tr>
<tr>
<td>Grind</td>
<td>Coffee shop in CSD/Student Development Center</td>
</tr>
<tr>
<td>HLC</td>
<td>Hugh L. Carey Hall (some NTID offices located here)</td>
</tr>
<tr>
<td>ILLI</td>
<td>Innovative Learning Institute</td>
</tr>
<tr>
<td>ITS</td>
<td>RIT Information Technology Services</td>
</tr>
<tr>
<td>Innovation Center</td>
<td>Building devoted to student innovation</td>
</tr>
<tr>
<td>Japanese Garden</td>
<td>Tojo Memorial Garden in Eastman Quad</td>
</tr>
<tr>
<td>Java Wally’s</td>
<td>Coffeehouse in the Wallace Library</td>
</tr>
<tr>
<td>KGCOE</td>
<td>Kate Gleason College of Engineering</td>
</tr>
<tr>
<td>LBJ</td>
<td>Lyndon Baines Johnson Hall (NTID)</td>
</tr>
<tr>
<td>Midnight Oil</td>
<td>Café and lounge in Crossroads building</td>
</tr>
<tr>
<td>MSSE</td>
<td>Master of Science in Secondary Education for Teachers of the Deaf and Hard-of-Hearing</td>
</tr>
<tr>
<td>myCourses</td>
<td>RIT’s online course management system</td>
</tr>
<tr>
<td>NAC</td>
<td>NTID Administrative Council</td>
</tr>
<tr>
<td>NCC</td>
<td>NTID Curriculum Committee</td>
</tr>
<tr>
<td>NFC</td>
<td>NTID Faculty Congress</td>
</tr>
<tr>
<td>NTID</td>
<td>National Technical Institute for the Deaf</td>
</tr>
<tr>
<td>PD</td>
<td>Professional Development (NTID)</td>
</tr>
<tr>
<td>Park Point</td>
<td>Off-campus complex for dining and shopping</td>
</tr>
<tr>
<td>Quarter Mile</td>
<td>Outdoor walkway connecting east and west sides of campus</td>
</tr>
<tr>
<td>RADSCC</td>
<td>RIT ASL and Deaf Studies Community Center</td>
</tr>
<tr>
<td>RIT Green</td>
<td>Campus sustainability efforts</td>
</tr>
<tr>
<td>Red Barn</td>
<td>Indoor rock-climbing gym on west side of campus</td>
</tr>
<tr>
<td>Reporter</td>
<td>Weekly student magazine</td>
</tr>
<tr>
<td>RITA</td>
<td>RIT Ambulance Service</td>
</tr>
<tr>
<td>RITchie</td>
<td>RIT’s tiger mascot</td>
</tr>
<tr>
<td>RITz SportsZone</td>
<td>Cafeteria, game room, and sports broadcast center in A-level of SAU</td>
</tr>
<tr>
<td>SAU</td>
<td>Student Alumni Union</td>
</tr>
<tr>
<td>SCB</td>
<td>E. Philip Saunders College of Business</td>
</tr>
<tr>
<td>SDC</td>
<td>CSD Student Development Center (a.k.a. “CSD”)</td>
</tr>
<tr>
<td>SIL</td>
<td>Self-instruction Lab for sign language in LBJ Hall</td>
</tr>
<tr>
<td>SIS</td>
<td>Student Information System</td>
</tr>
<tr>
<td>SLC</td>
<td>Hale Andrews Student Life Center</td>
</tr>
<tr>
<td>SLPI</td>
<td>Sign Language Proficiency Interview</td>
</tr>
<tr>
<td>SPARC</td>
<td>Sponsored Programs Accounting &amp; Regulatory Certification</td>
</tr>
<tr>
<td>SRCs</td>
<td>NTID Strategic Research Centers</td>
</tr>
<tr>
<td>SRS</td>
<td>RIT Sponsored Research Services</td>
</tr>
<tr>
<td>SRS</td>
<td>NTID Student Rating System for Service Providers</td>
</tr>
<tr>
<td>SVP</td>
<td>NTID Summer Vestibule Program</td>
</tr>
<tr>
<td>Sentinel</td>
<td>Metal sculpture in Administrative Circle</td>
</tr>
<tr>
<td>SmartEvals</td>
<td>Campus-wide online student rating system</td>
</tr>
<tr>
<td>Sol’s Underground</td>
<td>Convenience store on A-level of Sol Heumann Hall</td>
</tr>
<tr>
<td>Sundial</td>
<td>Sculpture in the Residence Quad</td>
</tr>
<tr>
<td>Tiger</td>
<td>Sculpture of Bengal tiger on Quarter Mile near SAU</td>
</tr>
<tr>
<td>Tiger Bucks</td>
<td>RIT’s debit payment system</td>
</tr>
<tr>
<td>Tiger Walk</td>
<td>Fall processional of new students and families</td>
</tr>
<tr>
<td>Wallace Center</td>
<td>Home of RIT Libraries</td>
</tr>
<tr>
<td>WITR</td>
<td>RIT’s radio station, channel 89.7 FM</td>
</tr>
</tbody>
</table>
More Resources!

**Campus Resources for Faculty and Staff**
- Campus Maps & Building Info. - Facilities Management Services  
  [http://facilities.rit.edu/campus/](http://facilities.rit.edu/campus/)
- RIT Campus Directory  
  [https://www.rit.edu/its/content/rit-campus-directory](https://www.rit.edu/its/content/rit-campus-directory)
- RIT Alphabetical Campus Directory  
  [RIT_Alpha_Directory_2015.pdf](https://www.rit.edu/its/content/rit-campus-directory)
- Provost’s Faculty/Staff Resources  
  [https://www.rit.edu/provost/fac_staff_resources#resources](https://www.rit.edu/provost/fac_staff_resources#resources)
- Staff Council Links and Resources for Staff  
  [http://www.rit.edu/fa/staffcouncil/links-and-resources-staff](http://www.rit.edu/fa/staffcouncil/links-and-resources-staff)
- The Ombuds Office  
  [http://www.rit.edu/ombuds/standards.html](http://www.rit.edu/ombuds/standards.html)
- The University Organizational Charts  
  [http://www.rit.edu/fa/humanresources/content/university-organizational-charts](http://www.rit.edu/fa/humanresources/content/university-organizational-charts)

**Accessibility**
- Department of Access Services (DAS)  
  [https://myaccess.rit.edu/](https://myaccess.rit.edu/)
- Captioning  
- RIT Resources for New Faculty: Services for Deaf and Hard of Hearing Students  
  [http://www.rit.edu/~w-faculty/servicesfordeaf.html](http://www.rit.edu/~w-faculty/servicesfordeaf.html)
- RIT Disability Services Office  
- RIT/NTID’s “Deaf Plus”  
  [http://www.rit.edu/ntid/deafplus](http://www.rit.edu/ntid/deafplus)

**Communication & Sign Language**
- Faculty/Staff Sign Language Education Program (FSSLEP)  
- NTID Self Instruction Lab (SIL)  
  [http://www.rit.edu/fa/cpd/diversity/sil.html](http://www.rit.edu/fa/cpd/diversity/sil.html)
- RIT American Sign Language & Deaf Studies Community Center (RADSCC)  
  [http://www.rit.edu/ntid/radssc/about/us](http://www.rit.edu/ntid/radssc/about/us)
- ASL Video Dictionary and Inflection Guide  
  [https://www.ntid.rit.edu/dig/online](https://www.ntid.rit.edu/dig/online)
- Provost’s Development of Effective ASL Use at RIT  
- Special Group Instruction (SGI) at NTID  
  [http://www.rit.edu/fa/cpd/diversity/sgi.html](http://www.rit.edu/fa/cpd/diversity/sgi.html)
- Working Together - Deaf and Hearing Colleagues  
  [http://www.rit.edu/fa/cpd/diversity/deafworking.html](http://www.rit.edu/fa/cpd/diversity/deafworking.html)
Diversity
- Office for Diversity and Inclusion
  http://www.rit.edu/diversity
- Multicultural Calendar
  http://www.rit.edu/diversity/multicultural-calendar
- Diversity Resources
  http://www.rit.edu/diversity/resources

Grantsmanship
- Sponsored Research Services
  http://www.rit.edu/research/srs/
- Grants for Professional Development
  http://www.ntid.rit.edu/pd/grants

Leadership
- Center for Professional Development (CPD) Manager Training and Leadership Development Opportunities
  http://www.rit.edu/fa/cpd/leadership
- Office of the Provost - Academic Leadership Development
  http://www.rit.edu/provost/academic-leadership-development

Mentorship
- Faculty Mentoring
  http://www.rit.edu/academicaffairs/facultymentoring/

New Faculty
- Faculty Career Development Services
  http://www.rit.edu/academicaffairs/facultydevelopment/
- New Faculty Resources
  http://www.rit.edu/academicaffairs/facultydevelopment/resources-and-services
- Onboarding
  http://www.rit.edu/fa/humanresources/content/onboarding
- Faculty Mentoring
  http://www.rit.edu/academicaffairs/facultymentoring/

New Staff
- RIT New Employee Orientation
  http://www.rit.edu/cpd/orientation/newemployee.html
- Onboarding
  http://www.rit.edu/fa/humanresources/content/onboarding
- RIT Staff Council
  http://www.rit.edu/staffcouncil
NTID Policy
- NTID Academic Affairs
  http://www.ntid.rit.edu/president/academic-affairs
- NTID Strategic Decisions 2020
  http://www.ntid.rit.edu/president/sd2020

Personal Development
- RIT Center for Professional Development (CPD) Career and Personal Development
  http://www.rit.edu/fa/cpd/development

Scholarship and Research
- RIT Scholarly Publishing Services
  http://wallacecenter.rit.edu/publishing
- NTID Research
  http://www.ntid.rit.edu/about/research
- Sponsored Research Services
  http://www.rit.edu/research/srs/
- Center for Education Research Partnerships (CERP)
  http://www.rit.edu/ntid/cerp/
- Wallace Library Subject Specialist - Joan Naturale
  https://library.rit.edu/instruction/meet-your-librarian/ntid

Teaching
- Teach2Connect
  http://www.rit.edu/ntid/teach2connect/
- Class Act
  http://www.rit.edu/ntid/drt/classact/
- RIT Teaching and Learning Services
  wallacecenter.rit.edu/tls/
- Innovative Learning Institute
  http://www.rit.edu/ili/
- NTID Educational Materials (online store)
  http://www.ntid.rit.edu/educational-materials/

Technology
- RIT Center for Professional Development (CPD)
  http://www.rit.edu/fa/cpd/technology
- ELearning Zone (CPD)
  http://www.rit.edu/elearningzone/
- Wallace Center Events
  https://wallacecenter.rit.edu/events/
- New Horizons Computer Training Center
  http://www.newhorizonstraining.com/
Workplace Skills and Productivity

- RIT Center for Professional Development (CPD)
  http://www.rit.edu/fa/cpd
- Online Training for Faculty and Staff: E-Learning Zone
  http://www.rit.edu/elearningzone/
- Wallace Center Events
  http://wallacecenter.rit.edu/events/

Even more resources! http://www.ntid.rit.edu/facultystaff-resources