

**NTID FACULTY CONGRESS**  
**November 1, 2016**  
**Minutes**

- 9.65 PRESENT: Bonnie Bastian, Tao Eng, Brian Milburn, Austin Gehret, Campbell McDermid, Kristina Bernhardt, Camille Quelette, Charlotte LV Thoms, Jessica Trussell, and Marcus Holmes, Cynthia Boda Lucas
- 9.66 Austin Gehret moved to accept minutes for October 25, 2016, with the following edits [edits are bold and red]

**In Minutes**

9.61 The dropdown menu will include 1. Teaching, 2. Research, 3. Academic administration, and other academically-related duties.

9.62

9.63

**Change to**

9.62 The dropdown menu will include 1. Teaching, 2. Research, 3. Academic administration, and **4.** other academically-related duties.

9.63

9.64

Jessica Trussell second the motion. Voted unanimously.

- 9.67 Charlotte opened the meeting with a discussion on the need for a co-chair to begin serving spring semester. Tao and Marcus were both considered by the committee to assume this role. They will discuss and announce their decision at the following meeting.
- 9.68 The by-laws subcommittee was formally established with Bonnie, Campbell and Brian assuming membership.
- 9.69 Cam presented a working draft of the survey, general comments that followed:
- a. The overarching goal in the design of the survey should be to model inclusivity
  - b. There was discussion on considering years of service as a prerequisite to attain NFC voting privileges; this was decided against owing to complications that present with different appointments (i.e., tenure-track vs. lecturer)
  - c. There was a request to add the 4 academic responsibilities detailed for voting senior and principal lecturers from the B02.0 Charter of Academic Governance in the survey preamble
  - d. There were separate requests to attain more detailed demographics (specific faculty rank, deaf, hard-of-hearing, hearing) as part of the survey; these requests were

discussed at some length and ultimately rejected owing to potential legal issues and/or uncertainty within the committee on what to do with that information

- e. The consensus was to keep the survey as simplistic as possible while still targeting the key issues; the committee agreed that the language for voting rights should be restricted, for now, to lecturers and professional staff

9.70 Cam will forward a link to the survey for the committee to tweak/edit ahead of next week's final vote

9.71 Adjournment