NTID Faculty Congress NFC  Meeting Minutes  
April 17, 2018  
12 – 1:30 pm, SDC-2102  

Chair: Jessica Trussell  
Vice-Chair: Edward Mineck  
Communications Officer: Austin Gehret  

Attending: Austin Gehret, Jennifer Gravitz, Adriana Kulakowski, Edward Mineck, Marcus Holmes, Tao Eng, Catherine Clark  
Absent: Jessica Trussell, Mark Rosica, Patti Durr, Leisa Boling, Camille Ouellette  
Notetaker: Firoza Kavanagh  

## Agenda Item  
### Discussion / Status  

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| 1. Announcements (Ed)    | ● Announcements by Ed:  
  1. Minutes not available for review yet.  
  2. ByLaws should be out for vote this week:  
     a. Ballot will include statement that if \( \frac{2}{3} \) majority approve, the ByLaws pass. 667% of those who vote say Yes, the ByLaws will pass.  
     b. NFC reps should encourage all members they represent to vote; can do this via email, in-person, or through Dept Chair.  
     c. Vote result will be shared with all NTID including non-voting constituents and professional staff.  
  3. Jessica presented at NAG; Gerry sent congratulatory email praising the presentation and q&a.  
  4. Vote for next year’s Executive Committee online.  
  5. New multi--week program will be offered summer 2019 to at-risk students; announced at NAG last week; will need people and faculty to develop it, and teach it.  
| Ed: attach Gerry’s email to these Minutes. |
| 2. Agenda items for next year | ● Brainstorm agenda items for next year – list is not prioritized:  
  1. Invite the Chief Diversity Officer to present  
  2. Need Clarity on the CEOCA report  
  3. Discuss with the admin the process and decision to change SLPI score for promotion & tenure  
  4. Following up on the Provost’s Future of Faculty Report; Academic Senate is working on developing a taskforce  
  5. POW’s for the lecturer ranks - standard? - fair?  
  6. Can/should there be a *path* from lecturer ranks to tenure track positions  
  7. Hiring practices - degree requirements, startup packages, ASL skills  
  8. Department level workload standards  
  9. Term limits for department chairs  
  10. Faculty consistency related to enforcing the (entire) cheating policy; no cases presented to AIC (Academic Integrity Committee); is it reinforced through SLT, peers, Freshman Seminar?  
  11. Review the faculty appraisal process and the upward appraisal process  
<p>| Executive Committee: meet with Gerry re #3 by end of academic year (May 18). |</p>
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<td>12.</td>
<td>Review the access services practices</td>
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<td>13.</td>
<td>Evaluate impact of interpreters in classroom on classroom size and who teaches.</td>
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<td>14.</td>
<td>Interpreter accuracy; for example in subject related signs, semantically signed word may have very different meaning than what teacher needs to convey.</td>
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<td>15.</td>
<td>How do Chairs determine appraisal rating/evaluation scale of Outstanding, etc; should be standardized across departments; this is already on the AACC agenda.</td>
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<td>3. Next Meeting</td>
<td>● <strong>Tue May 1st noon – 1:30pm, SDC-2102</strong></td>
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