

**NTID Faculty Congress NFC Meeting Minutes**  
**April 17, 2018**  
**12 – 1:30 pm, SDC-2102**

**Chair: Jessica Trussell**  
**Vice-Chair: Edward Mineck**  
**Communications Officer: Austin Gehret**

**Attending:** Austin Gehret, Jennifer Gravitz, Adriana Kulakowski, Edward Mineck, Marcus Holmes, Tao Eng, Catherine Clark

**Absent:** Jessica Trussell, Mark Rosica, Patti Durr, Leisa Boling, Camille Ouellette

**Notetaker:** Firoza Kavanagh

Agenda Item	Discussion / Status	Action Items
1. Announcements (Ed)	<p>● <b>Announcements by Ed:</b></p> <ol style="list-style-type: none"> <li>1. Minutes not available for review yet.</li> <li>2. ByLaws should be out for vote this week:               <ol style="list-style-type: none"> <li>a. Ballot will include statement that if 2/3 majority approve, the ByLaws pass. 66% of those who vote say Yes, the ByLaws will pass.</li> <li>b. NFC reps should encourage all members they represent to vote; can do this via email, in-person, or through Dept Chair.</li> <li>c. Vote result will be shared with all NTID including non-voting constituents and professional staff.</li> </ol> </li> <li>3. Jessica presented at NAG; Gerry sent congratulatory email praising the presentation and q&amp;a.</li> <li>4. Vote for next year’s Executive Committee online.</li> <li>5. New multi--week program will be offered summer 2019 to at-risk students; announced at NAG last week; will need people and faculty to develop it, and teach it.</li> </ol>	<p><b>Ed:</b> attach Gerry’s email to these Minutes.</p>
2. Agenda items for next year	<p>● <b>Brainstorm agenda items for next year – list is <i>not</i> prioritized:</b></p> <ol style="list-style-type: none"> <li>1. Invite the Chief Diversity Officer to present</li> <li>2. Need Clarity on the CEOCA report</li> <li>3. Discuss with the admin the process and decision to change SLPI score for promotion &amp; tenure</li> <li>4. Following up on the Provost’s Future of Faculty Report; Academic Senate is working on developing a taskforce</li> <li>5. POW’s for the lecturer ranks - standard? - fair?</li> <li>6. Can/should there be a <i>path</i> from lecturer ranks to tenure track positions</li> <li>7. Hiring practices - degree requirements, startup packages, ASL skills</li> <li>8. Department level workload standards</li> <li>9. Term limits for department chairs</li> <li>10. Faculty consistency related to enforcing the (entire) cheating policy; no cases presented to AIC (Academic Integrity Committee); is it reinforced through SLT, peers, Freshman Seminar?</li> <li>11. Review the faculty appraisal process and the upward appraisal process</li> </ol>	<p><b>Executive Committee:</b> meet with Gerry re #3 by end of academic year (May 18).</p>

Agenda Item	Discussion / Status	Action Items
	12. Review the access services practices 13. Evaluate impact of interpreters in classroom on classroom size and who teaches. 14. Interpreter accuracy; for example in subject related signs, semantically signed word may have very different meaning than what teacher needs to convey. 15. How do Chairs determine appraisal rating/evaluation scale of Outstanding, etc; should be standardized across departments; this is already on the AACC agenda.	
3. Next Meeting	<ul style="list-style-type: none"> <li>● <b>Tue May 1<sup>st</sup> noon – 1:30pm, SDC-2102</b></li> </ul>	

6-4-18 fjk