CRAFTING ACCESS

Reframing Access as Interdependence in the Workplace

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AGENDA

- Defining the Need
- A Different Model for Accessibility
- A New Conversational Framework
- The Crafting Access Workbook
- Video Demonstration of the Process
- Learnings from the Case Study
- Comments and Questions
THE NEED: THE CHANGING WORKPLACE

Our biggest creative breakthroughs come when people learn from, compete with, and collaborate with other people.

Richard Florida
THE NEED: COMMUNICATIONS IN COLLABORATION

TASK
Top down

SOCIAL
Bottom Up
I am deaf

I have hearing issues

Communication
A MODEL FOR ACCESSIBILITY: SENNETT’S SOCIAL TRIANGLE

A NEW FRAMEWORK
A NEW TOOLS: THE CRAFTING ACCESS WORKBOOK

- GUIDED DISCUSSION
- DEFINE & DISCLOSE
- FINDING ALLIES
- RULES OF ENGAGEMENT
- INDIVIDUAL ASSESSMENT
- INTERDEPENDENCE
“It's very interesting and useful when we discussed and share experiences together. I learned something new from others like how to deal with an interview.”
Nobody goes for a walk without having something that supports that walk, something outside of ourselves.

Judith Butler
THANK YOU
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